



Child Protection & Health and Safety

The safety and welfare of children and vulnerable adults in the club is a primary concern for RGC. If any of our members or parents/guardians has a welfare concern, they should contact our Club Welfare Officer.

Our Welfare Officer will liaise with management to investigate any welfare concerns and work to implement any resolutions. In order to effectively investigate and resolve welfare issues, parents/guardians are expected to maintain confidentiality around any welfare investigations.

We are committed to ensuring the safety and welfare of our members, coaches, volunteers and parents. We will do this by:

Duty of care

A coach takes on certain responsibilities while your child is in our care. This may include:

- Holding a responsibility for care and well-being during training
- Safe dispersal after training.
- Providing first aid.
- Providing/consenting to emergency medical treatment.
- Abiding by British Gymnastics guidelines for the Protection of Children and Vulnerable adults. Appointing a Welfare Officer to whom grievances and complaints can be made confidentially.
- Ensuring the staff are suitably trained in Child Protection and Health, Safety & Welfare issues and go through a Criminal Record Bureau check.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure.
- Ensuring that a minimum of two responsible adults are available at all training session and events.
- Ensuring that participants/parents are aware of the purpose of filming or photography during training or events.
- Having zero tolerance level for poor practice, bullying or any form of abuse.