



## Discipline Policy

Disruptive or threatening behaviour of any kind including bullying is unacceptable at RGC and will not be tolerated. Any breach of the codes of conduct will be treated in the following manner:

Prior to formal actions being taken, any gymnasts failing to follow the code of conduct may first be asked to sit out for a period of time.

If this does not allow time for reconsideration of actions the following will be applied:

- 1. Any gymnast, parent/guardian failing to meet behaviour standards as set out in the Code of Conduct will receive a verbal warning.*
- 2. If the behaviour continues, a second verbal warning will be issued to the person concerned /their parent/carer by the coach, in the presence of the Head Coach/Welfare Officer*
- 3. If the second warning has no effect the situation will be raised with the Club Manager, who may then decide to suspend the person for a set period of time or in serious cases, expel the person completely.*

There is a right of appeal but an appeal against suspension/expulsion must be made within five days in writing to: [manager@rathgaelgym.org](mailto:manager@rathgaelgym.org).